

We Are Hiring

MASUM (Mahila Sarvangeen Utkarsh Mandal)

A non-profit rural women's organization

MASUM invites applications from qualified and committed candidates for the following position in **Chh. Sambhajinagar District (Aurangabad District)**

Position: Field Facilitator

Number of Posts: 1

Location: Chh. Sambhajinagar District (Aurangabad District)

Employment Type: Full-time

Salary: Commensurate with experience

Application Deadline: 25th March 2026

About the Organization

MASUM is a non-profit rural women's organization working to promote women's rights, gender equality, and community empowerment in rural Maharashtra.

Job Profile & Key Responsibilities

The Field Facilitator, working under the supervision of the Programme Officer, will support Accredited Social Health Activists (ASHAs) in implementing programme interventions related to **Violence Against Women (VAW)**. Key responsibilities include:

- Coordinating with Public healthcare providers and referral support systems to ensure effective service delivery.
 - Supporting ASHAs in planning and disseminating information related to VAW awareness and interventions.
 - Visiting Sub-Centres and Anganwadi Centres to observe, guide, and support ASHAs in programme activities.
 - Conducting monthly review meetings and weekly follow-ups with ASHAs to strengthen programme implementation.
 - Documenting programme activities and maintaining case records related to VAW interventions.
 - Assisting in preparation and implementation of field-level work plans.
 - Facilitating and regularly monitoring field interventions to ensure programme effectiveness and community outreach.
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Required Qualifications and Skills

- Minimum **2–3 years of experience** in community mobilization and development work.
- Prior experience in **gender equality and gender-based violence (GBV)** programmes preferred.

- Basic computer proficiency in **MS Office**, particularly Excel.
- **Bachelor's degree or Master's degree in Social Work (MSW)** or related discipline.
- Strong oral and written communication skills in **Marathi**, along with good interpersonal skills and self-motivation.
- Basic oral and written communication skills in **English**.
- Ability to engage effectively with people from diverse social and cultural backgrounds.
- Practical experience in community mobilization and rural development initiatives.
- Understanding of rural social, political, and economic contexts.
- Ability to work independently and demonstrate problem-solving skills.
- Strong organisational skills and ability to manage multiple responsibilities.

How to Apply

Interested candidates should email their **resume and cover letter** to

 jobs.masumpune@gmail.com

Subject Line: Application for the post of Field Facilitator


In your cover letter please describe your experience working as a community organizer among marginalized communities or in rural areas, and what you learned from that experience.

Last date for submission: 25th March 2026

Additional Information

- Women and candidates from marginalized communities are strongly encouraged to apply
- Shortlisted candidates will be informed after application review
- Selected candidates will be required to undergo a brief pre-service training before commencing fieldwork

For enquiries:

 020-26995625 / 020-26995633

 masum.puneindia@gmail.com